



## Contract (Per Diem)

### Youth Learning Programs Challenge Course Facilitator

Project Adventure (PA) is a nonprofit organization with an established history and reputation as a leader in adventure-based learning and has been developing challenge course programs since 1971. These programs empower youth to experience and practice social and emotional learning skills such as leadership, teamwork, problem-solving, and conflict resolution.

#### **Job Summary:**

Project Adventure is hiring (as needed) per diem facilitators for our growing youth learning programs. The primary focus of this position is the delivery of direct services to Youth Learning Program clients based out of our Beverly, MA office. Employment will begin in spring or fall and may vary depending upon staffing needs and candidate availability. Generally, the busy season is May-June and September-October, with day programming (no overnights) occurring on weekdays and occasional weekends.

We are looking for individuals who have strong facilitation and challenge course backgrounds, can deliver single and multi-day programs, are comfortable and experienced in working with diverse groups of school-aged populations, and are looking to work in a fun, rewarding, and fast-paced environment. Candidates with 2+ years of experience with challenge courses preferred.

#### **Skills Needed:**

- High and Low Challenge Course facilitation and/or top rope climbing.
- Knowledge of adventure models (Challenge by Choice, Full Value Commitment, and Experiential Learning Cycle).
- A repertoire of cooperative games and problem-solving initiatives.
- Skilled in managing and connecting with groups ranging from 4th grade through college.
- Ability to put together a day-long sequence of activities related to group goals/needs.

*Please note that individuals must have current First Aid and CPR certification. Our interview process includes a phone or in-person interview, as well as attendance of a full shadow day (uncompensated) on the course in Beverly, MA.*

#### **Benefits include:**

- Dynamic work environment, competitive daily rate of \$140-\$225, diversity of work opportunities
- Ability to earn free workshops offered by Project Adventure, and discounts on Project Adventure resources/products.
- Beautiful pristine work setting at Moraine Farm campus.

*Project Adventure is an Equal Opportunity, Affirmative Action Employer.*

#### **To Apply:**

Send letter of interest, resume, and challenge course portfolio (if available) to:  
**YLPmailbox@pa.org** RE: "Contract Challenge Course Facilitator". No phone calls, please.