



Instrumented Learning Approach

The link between action, theory, and self-knowledge is greatly enhanced through the use of appropriately selected personal inventories and team assessments. Linking our activity approach to an assessment model greatly augments learning. Many companies use inventory assessments. PA uses them together with a series of activities to help people learn their own style and transfer that learning back to the workplace.

Understanding various learning styles is critical, therefore we use a variety of tools:

1. David Kolb's Learning Styles Inventory (LSI)

The LSI provides insight and allows for improvement in:

- Problem Solving
- Conflict Management
- Leadership Development

2. DiSC Personal Profile System

DiSC is a reliable, valid, and accessible tool for helping clients to understand their own behavioral styles. Understanding styles helps teams to become more productive.

3. DiSC In-Depth Relationship Assessment

For years, we have used DiSC to teach individuals about their own style and how to apply it in various settings. Until now, there was no way to directly apply this learning to relationships. Now these critical skills can be developed with DiSC INDRA:

- Building effective interpersonal work relationships
- Learning to manage behavioral style conflicts
- Recognizing how to be more flexible with our colleagues

4. MSCEIT (Emotional Intelligence Test)

Much research continues to be done on the importance of emotional intelligence in the workplace. Because much of Project Adventure's work resonates with the research of Daniel Goleman, Peter Salovey, David Caruso and Reuven BarOn, we realized the need for a tool that effectively assesses emotional intelligence. We selected MSCEIT (Mayer, Salovey, Caruso, Emotional Intelligence Test) and have discovered this assessment to be invaluable in the development of the following:

- Awareness and understanding of our emotions
- Self-management of our emotions

5. Drexler Sibbett Team Performance Inventory

Our work naturally connects with improved team performance and the Drexler Sibbett Team Performance Inventory is a tool that we make available for teams to assess their strengths and limitations. This inventory yields a comprehensive assessment of your team and what it needs to manage itself more effectively. This inventory will:

- Provide a powerful model for team development
- Clearly identify team strengths and weaknesses
- Allow for interval assessment of team improvement

We provide other assessments such as:

- Communication Styles Survey
- Influence Strategies Exercise
- Organizational Climate Assessment
- Management Style Questionnaire

We are committed to customizing our design to meet your needs and accommodate, recommend, or research any assessment that will provide an Instrumented Learning Approach for your organization.

For National & International Inquiries:
 Bob Knowles, Business Development
 bknowles@pa.org
Project Adventure, Inc.
 701 Cabot Street, Beverly, MA 01915
 (978) 524-4659 ~ (800) 468-8898
 www.pa.org/programs/professional.php

For Inquiries in the Southeast:
 Andrew McKoski, Sales Specialist
 amckoski@pa.org
Project Adventure, Inc.
 396 Elks Club Road, Covington, GA 30014
 (770) 784-9310 ~ (800) 468-8898
 www.pa.org/programs/professional.php